



# Ledbury Bowling Club

## Code of Conduct

### 1. Purpose

This Code of Conduct outlines the standards of behaviour expected from all members, guests, and participants of Ledbury Bowling Club (LBC). The aim is to create a safe, respectful, and inclusive environment where everyone can enjoy the sport of lawn bowls.

### 2. Scope

This Code applies to all club members, officials, visitors, and participants in club events, either at the Club or when representing it externally.

### 3. General Conduct Expectations

All individuals must:

- Act honestly, fairly, and respectfully towards others.
- Uphold the rules of lawn bowls and the principles of good sportsmanship.
- Conduct themselves in a manner that enhances the reputation of the club.

### 4. Respect for Others

Members are expected to:

- Treat everyone with dignity and respect, regardless of age, gender, ability, race, religion, or background.
- Use appropriate language and refrain from aggressive or offensive behaviour.
- Resolve disagreements calmly and respectfully.

### 5. Sportsmanship

All members should:

- Compete in a fair and friendly spirit.
- Respect the decisions of umpires and officials without argument.
- Applaud good play from all players, including opponents.

### 6. Club Facilities and Equipment

Members must:

- Respect club property, facilities, and equipment.
- Use the Greens and Club buildings responsibly and appropriately.
- Follow club rules regarding dress code and footwear.

### 7. Alcohol and Substance Use

- Alcohol may only be consumed on Club premises in accordance with current licensing laws.
- The use of illegal drugs is strictly prohibited.
- Members must not participate in Club activities while under the influence of drugs or excessive alcohol.

### 8. Unacceptable Behaviours

The following behaviours may result in disciplinary action:

- Physical or verbal abuse, intimidation, or bullying.
- Harassment or discrimination of any kind.
- Use of offensive, racist, sexist, or otherwise inappropriate language or gestures.
- Theft, vandalism, or deliberate damage to club property.
- Consistent disregard for Club rules or game laws.
- Dishonest conduct, including cheating.
- Use of social media to defame, insult, or harass the Club, its members, or officials.
- Being under the influence of drugs or alcohol while representing the Club in an official capacity.
- Any action which brings the club or the sport into disrepute.



## **9. Disciplinary Procedures**

- Alleged breaches of this policy should be reported in writing to the Chair of the Club Management Committee or, in his/her absence, to the Club President.
- The alleged breach will be investigated and dealt with in accordance with the provisions of Bowls England Regulation 9, Section 3. Within this regulation is the provision for the member concerned to present his/her response to the alleged breach.
- Consequent action may include:
  - No action
  - Verbal or written warnings
  - Temporary suspension of membership or playing privileges
  - Permanent expulsion from the club

## **10. Agreement**

By joining Ledbury Bowling Club, all members agree to abide by this Code of Conduct. The club reserves the right to amend this policy as and when necessary to ensure the safety and enjoyment of all.

***Revised 31<sup>st</sup> July 2025***